

**The Grove Experience / Experience Hair Design  
Experience Education Academy**

**Confidential Application Form.**

**STRICTLY CONFIDENTIAL**

**Today's Date.....**

**1. Application**

Position Applied for.....

Date Available to Take up Employment:.....

Salary Required:.....

**2. Prepared To Work**

Full Time: 30 to 40 hours

☐

Part Time : less than 30 hours

☐

**3. Personal Details**

**Pronoun of choice .....**

First Name ..... Surname .....

Address .....

.....

..... Post Code: .....

Telephone Numbers : Mobile: ..... Private: .....

E-Mail:.....

Do you own a Car? Yes ☐ No ☐ Have you a Current driving Licence :

Provisional Yes ☐

No ☐

Full Yes ☐

No ☐

**4. Secondary Education.**

School Name / Address

Examinations: (subject / Results)

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**5. Further Education or Apprenticeships or T levels.**

College or training provider

Qualifications Achieved

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**6. Training Courses Completed.**

Training Body

Course Title

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**7. Employment.**

Present/Last Employer .....

Current / Previous Employment      Start Date.....      End Date.....

Address.....

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..... Post code.....

Job Title .....

Duties / responsibilities

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Reason for Leaving?.....

Finishing Pay £.....

Other Most Recent Employer.....

Previous Employment      Start Date.....      End Date.....

Address.....

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..... Post code.....

Job Title .....

Duties / responsibilities

.....

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Reason for Leaving?.....

Finishing Pay £.....

Other Most Recent Employer.....

Previous Employment      Start Date.....      End Date.....

Address.....

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..... Post code.....

Job Title .....

Duties / responsibilities

.....

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Reason for Leaving?.....

Finishing Pay £.....

## 8. General.

Interest / hobbies (give details of pastimes , sports, Etc)

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Do you have any convictions, Cautions, Reprimands, or Final Warnings That are not “protected”  
As defined by the Rehabilitation of Offenders Act 1974 (exceptions)  
Order 1975 (as amended in 2013)?                      Yes ☐                      No ☐

The amendments to the exceptions order 1975 (2013) provide that certain spent convictions and Cautions are “protected” and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the disclosure and barring website.

(Declaration subject to the rehabilitation of offenders Act 1974)

If Yes , Give Details.

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If offered this position will you continue to do any other work?      Yes. ☐                      No ☐  
If yes , Give details:

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## 9. Permission to work in the UK.

Are there any restrictions to your residence in the UK that might affect your right to take up employment in the UK?                      Yes. ☐                      No ☐

If you are successful in your application would you require permission to work in the UK?

Yes. ☐                      No ☐

## 10. Comments or extra information from you to aid your application.

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### 11. Referees.

1) Work reference - (NOT members of your family)

First Name ..... Surname .....

Address .....

Post Code: .....

Telephone Numbers : Mobile: ..... Private: .....

E-Mail:.....

Organisation ..... Occupation .....

2) Work reference - (NOT members of your family)

First Name ..... Surname .....

Address .....

Post Code: .....

Telephone Numbers : Mobile: ..... Private: .....

E-Mail:.....

Organisation ..... Occupation .....

### 12. Additional Personal Details:

National Insurance Number. ....

### 13. Recruitment Policy.

It is the organisations policy to employ the best qualified personnel and provide Equal opportunity for the advancement of employee including promotion and training and not to discriminate against any persons because of Race, Colour, Ethnic origin, National Origin, Sex, Sexual orientation, Religion or belief, Pregnancy, Trans-gender status, Marital or Civil partnership status, Age or Disability.

I authorise the organisation to obtain references to support this application once an offer has been made and accepted and release the organisation and referees from any liability caused by giving and receiving information.

Declaration : I confirm that the information given on this form is, to the best of my knowledge, true and complete. Any false statement will be sufficient cause for rejection, or if employed ,dismissal.

Signature ..... Date .....

Please return to Salon along with your current C.V

Please Attach a Current Photo  
Or email to  
[info@groveexperience.co.uk](mailto:info@groveexperience.co.uk)

Starting Date.....

Job Offered .....

Wage / pay level / .....

Hours of work .....

Proof of right to work Yes. ☐ No ☐

Detail.....

P45 or P46 Yes ☐ No ☐

Pension entry Date .....

References Required. Yes ☐ No ☐

Proof of Qualifications .....

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[illegible][illegible]

### 17. Initial Interview.

What made you choose hairdressing as a Career?

With whom have you done work experience? When..... Who .....

What made you apply to our salon? .....

What do you know about our company? .....

How much do you know about hairdressing as a Career ? .....

What are your Strengths as an individual ?.....

What do your family and friends think about you becoming a hairdressing Apprentice .....

What do you see your self doing in 5 years from now? .....

Do you have any health problems we should be aware of ? .....

Do you have any Allergies? ..... Migraines ..... Skin Problems .....

Back or Joint problems .....

Have you completed any functional skills ? .....

Why should we choose you to join our team

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### 18. Candidate inform.

Two year programme - - in-house training

Wages. Student designer ladder

Pension scheme. - working hours, evenings and weekends

Medical insurance

Own hair. - product staff sales

Getting models. Expectations on training.

Training pack, text book, training head, scissors, certification fee.

What happens Next.....

### 19. Taster day / Trade test.

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### 20. Final interview

What are your expectations of your role?

Common sense test

How crazy are you on a scale of 1 to 10 .....

Why do you want this job.

How do you handle stress / pressure

Can you match pitch

Is it better to be perfect and late or. Good and on time ?

A penguin walks through the door right now wearing a sombrero, what does he say and why is he here?

What is your definition of hard work?

Who is the smartest person you know personally and why?

You are a new addition to the crayon box, what colour are you, and why?

Any advice for your previous boss ?

What is the last gift you gave someone ?

If you don't get this job what is your backup plan ?

Describe the colour yellow to someone who is blind!!